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To maintain compliance with the Dodd-Frank Wall Street Reform, the Consumer Protection Act of 2010 and the Securities and Exchange Commission (SEC), United States public companies are required to report on the origin of minerals commonly used in the electronics industry, specifically tin (Sn), tantalum (Ta), tungsten (W) and gold (Au).

Commonly referred to as conflict minerals, these minerals are found in regions where forced labor and other human rights abuses are used to mine these minerals and finance armed conflict, specifically in the Democratic Republic of the Congo (DRC) and its adjoining countries. This legislative action is intended to motivate manufacturers to ensure these minerals only come from sources that are free of conflict, to prevent armed groups from benefiting from the use of force and human rights abuses.

At ET Industries our conflict mineral management plan is formulated based on the following conditions:

- ET Industries will only use minerals sourced through conflict-free mining operations and condemns the use of force and human rights abuse.
- ET Industries only uses suppliers that provide certification of materials sourced through conflict-free suppliers and mining operations.
- ET Industries will continue to perform due-diligence throughout our supply chain to assure that all minerals are conflict-free.
- ET Industries supports the work of groups like RESOLVE (www.resolve.org), the Electronic Industry Citizenship Coalition (EICC - www.eicc.info), and the Global e-Sustainability Initiative (GeSi - www.gesi.org) who positively influence social and environmental conditions in the minerals supply chain.
- ET Industries limits its usage of tin (Sn) to solder products only like bar, paste and wire.

ET Industries firmly believes in the ideals of corporate stewardship and goes to great lengths to ensure its source materials and end-products are environmentally, socially and ethically compliant. Our commitment to use only conflict-free minerals affirms this position.